## SMART SHEET METAL WORKERS' LU 38 HOLIDAY SCHEDULE EFFECTIVE MAY 1, 2024

New Year's Day
Good Friday
Labor Day
Veterans' Day

Thanksgiving Day after Thanksgiving

Christmas Eve Day Christmas Day

## Note:

- (a) If a Holiday falls on a Saturday, it will be recognized on Friday, and if the Holiday falls on a Sunday, it will be recognized on Monday.
- (b) If a Holiday falls on Thursday, the Friday after is considered a Holiday and if worked, is paid at the Sunday/Holiday rate.
- (c) If a member works on a Holiday or a Sunday, the vacation and work assessment pay goes into the base wages.